



Summer Camp Hiking and Activity Leader

Teatown Lake Reservation, the largest community supported, non-profit environmental education center in Westchester County, New York is seeking a seasonal **Hiking and Activity Leader** to work as part of the camp team during our eight-week summer camp. This position requires an outgoing, nature-loving person who will encourage camp groups to explore, develop friendships, and learn to respect all living things. Ideal candidates will have science/ nature background and experience working with children ages four through twelve.

Position Summary: The **Hiking and Activity Leader** is charged with providing lessons and activities about science and nature to Teatown's campers in a safe environment. The Hiking and Activity Leader provides a safe, fun, and educational camp experience. Camp will take place Monday through Friday, 9am-3pm. The Hiking and Activity Leader must become familiar with our camp goals and trail system at Teatown and is responsible for safely leading campers on nature hikes.

Principal Duties and Responsibilities:

1. Daily supervision and safety of a small group of children ages 4 -14.
2. Coordinates activities, games, and crafts for group.
3. Teach children about natural history topics and the environment.
4. Prepare daily lessons and organize materials to carry out activities.
5. Attend all staff meetings, training, and evaluation sessions.
6. Work in conjunction with Director and Assistant Director to keep parents informed of camper issues.
7. Responsible for maintenance and cleanliness of equipment.

Position Requirements/Qualifications:

1. Must be at least 18 years of age.
2. One year of experience working with young children (age 4 to 14) necessary.
3. Experience in environmental education helpful but not necessary, interest and/or education in the natural sciences preferred.
4. Must be able to meet physical demands of summertime hiking on varied terrain.

Work Schedule: This is a seasonal position of approximately 7 hours of work per day, Monday through Friday, June 29- August 21, 2026. This position will be performed in person and on-site at Teatown Lake Reservation between the hours of 8:15am - 3:30pm. On Wednesdays, the hours are 8:15am - 4:30pm to accommodate a mandatory staff meeting.

Training Plan: Required attendance during a weeklong training program, June 22-June 26, 2026. Training covers safety procedures, group dynamics,

activity ideas, lesson planning, tour of buildings and grounds. Training will include CPR/ First Aid/Epi-Pen certification. Training is paid at a reduced rate.

Benefits: Because this is a seasonal position, this position will not be eligible for Teatown's benefits package, including paid vacation, medical, dental, vision, and 403(b) retirement benefits.

Pay Rate: \$120.75- \$124.25 /day (approximately \$17.25- \$17.75/hr). This position is paid a day rate, not an hourly rate.

To Apply: Please visit <https://www.teatown.org/camp/counselors-cits/> for the link to our online application

This position has an anticipated start date of June 2026. Position remains open until filled. Teatown Lake Reservation is an Equal Opportunity Employer. We are committed to a diverse and inclusive environment for all employees.