



Summer Camp Counselor-in-Training

Teatown Lake Reservation, the largest community supported, non-profit environmental education center in Westchester County, New York is seeking seasonal **Counselors-in-Training (CITs)** to join the camp team during our eight-week summer camp. This position requires an outgoing, nature-loving person who will assist camp groups as they explore, develop friendships, and learn to respect all living things. Ideal candidates will have interest in the natural sciences and working with children ages four through seven.

Position Summary: Teatown's CIT program is a great way for young teens to deepen their exposure to Teatown and progress beyond the camper experience. This program is designed to train former campers, Teens in Teatown members, and other teens interested in working as summer camp counselors in the future. Camp will take place Monday through Friday, 9am-3pm. The CIT will work closely with a Hiking and Activity Leader and Junior Counselor team. CITs are eligible for volunteer hours for their time spent at camp.

Principal Duties and Responsibilities:

1. Assist the Hiking and Activity Leader with daily supervision and care of campers.
2. Serve as a positive and mature role model to all campers.
3. Assist with set-up and clean-up of daily activities.
4. Willingness to accept the guidance and supervision of the Camp Directors and other supervisory staff.

Position Requirements/Qualifications:

1. Must be 15 years old as of June 1 and have at least two years of summer camp experience as a camper.
2. Must like working with young children.
3. Demonstrated ability to get along with peers, and handle responsibilities and challenges as they arise.
4. Available for one two-week camp session.
5. Must submit two reference letters – teacher, coach, Scout leader, etc. Recommendations from relatives are not acceptable.
6. Attend a one-day orientation in the afternoon on June 23, 2026.

Program Schedule: This is a seasonal opportunity for approximately 7 hours per day. Counselors-in-Training are expected to volunteer for a two-week session of camp. This role will take place at Teatown over the 10-day session: Monday through Friday between the hours of 8:30am - 3:30pm. Every effort will be made to accommodate personal schedules. Camp sessions for 2026 are below:

Session 1: June 29, 2026 - July 10, 2026
Session 2: July 13, 2026 - July 24, 2026
Session 3: July 27, 2026 - August 7, 2026
Session 4: August 10, 2026 - August 21, 2026

Training Plan: Attendance during a two-hour orientation session during the week of June 23, 2026 is required.

To Apply:

- Please visit <https://www.teatown.org/camp/counselors-cits/> for the link to our online application. CITs will be notified of their acceptance by early June. A current health examination and completed health form is required of all accepted participants.
- Please email or mail two reference letters to our Summer Camp Cliffdale Supervisor:

Caroline Erb
Teatown Lake Reservation
1600 Spring Valley Rd.
Ossining, NY 10562
cerb@teatown.org

- There is a program fee of \$425. Applicant fees will be processed after CIT is accepted into the program.
- Please apply, send reference letters, and pay the program fee by May 15, 2026

Final decisions regarding staffing are at the discretion of the Camp Director.

This position has an anticipated start date of June 2026. Position remains open until filled. Teatown Lake Reservation is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, disability, or familial status.