

Dear Teatown Friends,

Teatown was born 61 years ago. Propelled by a gift of land from the Swope Family, Teatown has grown and become a beloved community asset — a learning and recreation hub unlike any other in the region.

Our mission — "to inspire our community to lifelong environmental stewardship" — has never been more important. The impact of climate change and biodiversity loss requires a multi-generational effort; an effort that Teatown must help to activate, accelerate, and sustain for years to come. We are a community anchor institution, and we must do all we can to make a difference in our corner of the world, Westchester County.

We are pleased that this 2023-2024 year has been an impactful one:

- Education Our Education Team-led environmental education programs developing ecological literacy reached 25,000 including those for schools, summer camp, after-school enrichment and community programs such as EagleFest.
- Capital Campaign We continued to make excellent progress in our "Teatown Campaign for Future Generations," surpassing \$20m raised in gifts and pledges. Once completed, this historic campaign will enable accessibility to and improvement of indoor and outdoor learning spaces, crucial repair and restoration of trails, lakes, and dams, and support for the education programs we bring to thousands of children and adults each year.
- Croft Wetland Restoration Significant progress was made in the Croft Wetland Restoration project. Supported by a grant from the Land Trust Alliance, the team completed invasive species clearing and advanced boardwalk planning. Volunteers from Regeneron, alongside staff, installed more than

- 1,000 native plants. These plants are vital for enhancing biodiversity and stabilizing the wetland ecosystem.
- Innovative Meadow Management Our commitment to sustainable land management has seen creative solutions in action. This year, 50 goats spent nearly a month controlling invasive vegetation along hedgerows and meadows, efficiently clearing invasive understory and preparing the land for reseeding with native plant mixes. This effort, coupled with mechanical debris removal, has set the stage for improved biodiversity in areas like Cliffdale Farm and Hidden Valley. The reintroduction of native species will ensure long-term ecological health and resilience.
- Ecological Research and Monitoring —
 Teatown scientists continued to conduct
 ecological research on the preserve,
 including surveys related to deer
 management and forest regeneration,
 invasive species, beech leaf disease,
 phenology, and restoration-project
 monitoring.

As you'll see as you read through this 2024 Annual Report, these are only a few of the milestones we've celebrated — and we look forward to many more in 2025. Your generous support, reflected in these pages, makes it possible to live out our mission every day: to inspire our community to lifelong environmental stewardship. We thank you.

With gratitude and best regards,

Kevin Carter, Executive Director

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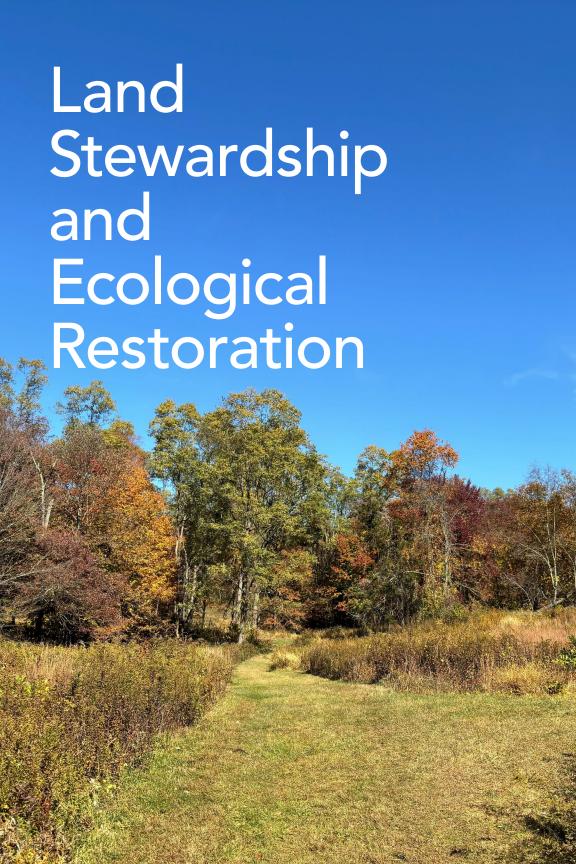
Our Science and Stewardship mission is to conserve our region's biodiversity, while creating an environment for exceptional educational opportunities.

High-school students participated in the Teatown Environmental Science Academy

Ten students graduated from Teatown's Environmental Science Academy (TESA) summer science research program. TESA offers opportunities for high school students to learn about today's most pressing environmental issues and conduct hands-on independent research on the preserve. The final program symposium featured student presentations on research ranging from impacts of invasive plants on insect oviposition to mycorrhizal effects on soil water retention. Megan Flores of Peekskill High School was subsequently awarded the NASA Earth System Science Project Award at the Regeneron Westchester Science & Engineering Fair (WESEF) for her TESA research on lichens as bioindicators of air pollution at Teatown and in her community.

Ecological research and monitoring

Teatown scientists continued to conduct ecological research on the preserve, including surveys related to deer management and forest regeneration, invasive species, beech leaf disease, phenology, and restoration-project monitoring.



1,000

Croft Wetland Restoration

This year marked significant progress in the Croft Wetland Restoration Project. Supported by a \$51,700 grant from the Land Trust Alliance, the team completed invasive species clearing and advanced boardwalk planning, with boardwalk installation set to begin soon. Volunteers from Regeneron, alongside staff, contributed to extensive planting efforts featuring a diverse array of native flora such as swamp rose, silky dogwood, asters, and sedges, many derived from our own propagation program. These plants are vital for enhancing biodiversity and stabilizing the wetland ecosystem. Moving forward, educational signage and plant tagging will complement these efforts, ensuring both ecological and community engagement. More than 1,000 plants were installed.

50 Innovative Meadow Management

Our commitment to sustainable land management has seen creative solutions in action. This year, 50 goats spent nearly a month controlling invasive vegetation along hedgerows and meadows, effectively clearing invasive understory and preparing the land for re-seeding with native plant mixes. This effort, coupled with mechanical debris removal, has set the stage for improved biodiversity in areas like Cliffdale Farm and Hidden Valley. The reintroduction of native species will ensure long-term ecological health and resilience.

Tackling Invasive Species

Persistent efforts to manage invasive species on the preserve have shown promise, despite challenges. Experimental treatments for beech leaf disease aim to bolster tree defenses, and continued management of spotted lanternfly populations has become an integral part of our stewardship strategy. This year, we combined mechanical removal, trapping, and public education to address these invasive threats, reinforcing our role as a leader in regional conservation initiatives.

Deer Management for Ecological Balance

Deer management remains a cornerstone of our conservation efforts. This year, the team continued its rigorous hunting program with the aim to achieve a sustainable balance between deer populations and forest regeneration. While harvest numbers were lighter than anticipated, we remain committed to reaching target quotas for antlerless deer to mitigate overbrowsing. These efforts are critical for protecting native plant species and ensuring habitat restoration projects thrive. Enhanced monitoring techniques, such as FLIR flyovers, camera trapping data and vegetation response studies, have provided valuable data to guide future strategies.

800

Plant Propagation for Restoration Success

Recognizing the need for abundant native plant materials in our restoration projects, we launched a pilot propagation garden this year. By coordinating seed sharing with partners such as Hilltop Hanover and Eco59, and engaging volunteers in propagation activities, we are ensuring a steady supply of native plants like butterfly milkweed, anise hyssop, and mountain mint. These efforts not only reduce dependency on extenal nurseries but also empower the community to take part in our stewardship mission.

- 800 plants in new pollinator garden from Hanover Hilltop
- 300 bare roots from DEC were potted up, grown on, and have made their way into the preserve in various restoration projects
- 3 lbs. of ecotypic native seed from Hanover Hilltop on a .25-acre plot at Cliffdale meadows
- 46 lbs. of native seed from Ernst Conservation Seed on about 2.2 acres in the Cliffdale meadows (north fields)
- ~ 2 lbs. of seed from dozens of species were collected to start up our native plant propagation program.



Progress on Teatown Lake Dredging

The long-awaited lake dredging initiative moved closer to realization this year with the submission of necessary permits last September. Our team, led by Eco-Assessments LLC, has been diligently coordinating with regulatory agencies to navigate the permitting process. Once approved, the dredging will address sediment buildup, improve water quality, and restore critical wetland habitats, ensuring healthier ecosystems, especially for Wildflower Island, for the years to come.

Digitization and Accreditation

In our pursuit of Land Trust Alliance accreditation, digitizing key stewardship records was completed. The deployment of Paperless-NGX has streamlined this process, enabling efficient and searchable documentation. Completing this task not only strengthened our accreditation application but also enhances our ability to manage property boundaries, ecological data, and stewardship plans more effectively. Accreditation remains a priority for reinforcing our commitment to transparency, accountability, and best practices.

Looking Forward

As we close out our current stewardship framework, plans are already underway for a refreshed vision in 2024-2025. Priorities include developing enhanced ecological monitoring protocols, pursuing additional grant opportunities, and deepening partnerships with organizations like EMMA and PRISM. These steps will enable data-driven decision-making and ensure the long-term success of our stewardship mission.



Teatown's education programs create lifelong environmental stewards through programs that inspire, educate, and engage our community.

Education by the Numbers

25

4

3,000

Mushroom species found by campers

Full-time educators

Attendees at the 20th annual EagleFest

Education Programs

What a difference a year makes! The Education team's cup runneth over: we were delighted to welcome another full-time educator into our ranks. Eric Haskell, with his many years of camp experience elsewhere added elements of fun (and fire-building!) to our programs across the board. From a season with no syrup to producing a full complement of more than 45 8 oz. bottles, and a summer of drought to a soaking-wet spring, we were grateful for all of these signs of plenty.

As ever, educators proved their inherent flexibility, pivoting to use other spaces for camp and school programs with the sudden loss of the Moose Room in June of 2023. Camp directors developed a new awareness of air quality for the summer season. Campers, so delighted by the abundantly full lakes, didn't let wildfire smoke put a damper on their experience.



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Enchanted Forest Expands

After a successful pilot in 2022, Teatown at Twilight is becoming a tradition! As part of our larger Enchanted Forest Halloween offerings, this evening for adults offered grownups a chance to

get into costume themselves, take a night hike, and learn about the power of poisonous plants from botanical expert Heather Flournoy. We look forward to building on this success and making Teatown a spooky season sensation for young and old alike in the years to come.

Professional Learning

Teatown convened the 14th Annual Region Environmental Educators Day (R.E.E.D.) in January of 2024. 130 participants took part in workshops, roundtable discussions, and outdoor experiences touching on everything from the science of scat, formal assessment of forest school programs, and how to address eco-anxiety through youth programming. Teatown has had representation on the conference Steering Committee since its inception; Director of Education Emily Edmonds-Langham is honored to be nominated as co-chair for the 2025 Steering Committee for the coming year. Providing this free day of peer-to-peer learning for area environmental educators is one of the many ways that Teatown earns its bona fides as a leader in the field.

Empowering Educators

Teatown regularly takes on both high school and college-aged interns. Alexander Sorokin, University of Buffalo '24, brought his passion and expertise in mycology to bear during his time with us in the summer of 2023. He created a fantastic guide to fungi and led camp groups on guided mushroom walks, identifying more than 25 species. We look forward to using this resource for many years.

Finding our Flock

Sub-zero temperatures were nowhere in evidence at the 20th Annual EagleFest in 2024. More than 3,000 eagle enthusiasts

came out for a day of bird walks, talks, and live bird shows. Brian Bradley, an old favorite, flew his birds while newer additions in the form of a panel of women in the bird world, from rehab to research to falconry, opened our eyes to unseen elements of ornithology. Family bird walks were overwhelmed by their own popularity; look for more walk leaders in the year to come!

No Child Left Inside and community support again insured that people from all walks of life maintained access to this flagship event. Families returned via our community partners, including the Ossining Children's Center, Neighbors Link, the Ossining Youth Bureau, and both Nature Girls chapters. New this year was a group coming up from Groundwork Hudson Valley in Yonkers.

No Child Left Inside

This fund continued to do vital work in the school program sphere. We were able to support experiences for more than 2,700 students from seven districts during 2023-2024 school year, including attending the Peekskill High School Earth Day Festival for the first time and spreading the good word about environmental education to their entire student body.

Calling Out to the Community

This spring, our volunteer programs got a boost across the board. Volunteer Coordinator Amy Mott joined the team, marking the first time in a long time that a staffer's sole responsibility is stewardship of one of Teatown's most valuable resources: our dedicated volunteer corps. We eagerly anticipate the new perspective Amy brings to this essential enterprise.







Above: Teatown campers learn about "fantastic fungi" with science intern Alexander Sorokin

Top right: Environmental educators came to Teatown for the Regional Environmental Educators Day. Bottom right: Peekskill Nature Girls experience the "Return of the Eagle" program.





So much of Teatown's work is possible because of our dedicated volunteers.

Regeneron Day

70 volunteers planted 305 plants and moved hundreds of wheelbarrows of gravel in 6 hours, laying down gravel on 640 feet of Lakeside Trail

PlantFest

70 volunteers contributed a combined 350 hours and helped raise more than \$41,000

EagleFest

84 volunteers and Teatown staff welcomed 3,000+ visitors

Our volunteer corps, made up of individuals of diverse ages and backgrounds, shares a profound love for the natural world with everyone who visits Teatown. From Special Events volunteers to Nature Guides, Wildflower Island stewards, and Teens in Teatown, our volunteers are always ready to lend a helping hand for Teatown's mission.

We are deeply grateful for the energy, dedication, and passion our volunteers bring to Teatown. Their stewardship of the land, support for our educational programs, and enthusiasm for connecting with the community exemplify what it means to be part of Teatown. Together, they inspire a shared commitment to lifelong environmental stewardship.

Volunteer Recognition Awards

Distinguished Con Edison

Teens in Teatown

Shae Shandroff and Maya Offen

Nature Guides Pat Politi

Wildflower Island Eli Trautwein

Special Events Emily Boshi

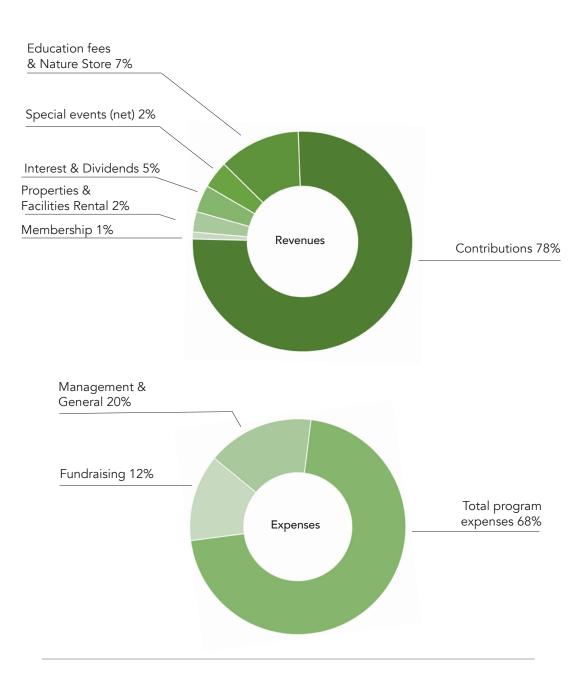
Stewardship Michele Coram,

Clear View School

Raptor/animal care Anne Hooper

Financials

For the year ending June 30, 2024



SUPPORT AND REVENUE	2024*	2023*
Education fees & Nature Store	\$728,719	\$761,355
Contributions	\$8,807,540	\$4,866,805
Special events (net)	\$236,957	\$235,916
Properties & facilities rental	\$233,172	\$210,399
Membership	\$97,540	\$98,230
Interest & dividends	\$513,616	\$245,203
Insurance claim proceeds	\$528,597	_
Total support and revenue	\$10,946,141	\$6,417,908
EXPENSES: PROGRAMS		
Environmental education at Teatown	\$1,627,337	\$1,452,699
Stewardship at Teatown	\$688,625	\$693,730
Regional conservation	\$143,081	\$174,738
Programs subtotal	\$2,459,043	\$2,267,167
EXPENSES: SUPPORT		
Management & general	\$710,478	\$528,392
Fundraising	\$419,163	\$414,325
Support subtotal	\$1,129,641	\$942,717
Total expenses	\$3,588,684	\$3,209,884
NET GAINS (LOSSES)	\$466,474	\$398,172
From investments and other assets		
YEAR-END NET	\$7,823,931	\$3,606,196
	40.000.00	
Endowment value at 6/30/2024	\$3,859,962	
Total assets at 6/30/2024	\$36,455,329	

^{*}Fiscal year for 2023 and 2024 ends on June 30

For a copy of the independent audit conducted by Condon O'Meara McGinty & Donnelly LLP, contact (914) 762-2912 x118.



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